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**The International Conference for Administrative Development: Towards
Excellence in Public Sector Performance**

The Institute of Public Administration (IPA)

E-Management Theory and application

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Abstract

The new applications of technology and communications in the late few years resulted in new and different managerial concepts , rather than the ones we were familiar or studied in our collages and universities .as a result so many previous managerial thoughts have been changed due to the modern management styles and applications , which imposed a new way of thinking, so the modern organizations were affected by that and changed their performance, styles , their ways of dealing and organizational charts as well . the modern organizations activities have become times and limitless, to provide fast and honest services. So the who lives in this atmosphere will be affected these changes , which are considered as a result of technology and globalization challenges.

Because of the services and activities performed by government circles are so many , there is a must to shift from classical management to E-Management, utilizing the technology to cope with rapid changes in world, and to reduce the time needed to perform the tasks.

Since the E-Government is something new , and the studies in this field still rare, and this is a very important sector in management , another reason also is to motivate the specialists to study this subject in theory and to apply it on actual life, and like that we can utilize the E-Government.

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